



CENTER FOR LABOUR LAW RESEARCH AND ADVOCACY (CLLRA)

**NATIONAL LAW UNIVERSITY, DELHI
SECTOR -14, DWARKA, NEW DELHI –
110078**

3rd June 2023

Call for Applications for the position of Research Associate (No. 1) and Field Investigators (Bangalore – Nos. 2) on Women Labour and Policy

The National Law University, Delhi ('University') is seeking to engage ONE (1) Full-Time Research Associate and TWO Field Investigators for Bangalore at the Centre for Labour Law Research and Advocacy (CLLRA), under the ICSSR Project titled, **"(In)visibility in Law and Policy: Migrant Domestic Workers (live-in) in Delhi and Bangalore"** to work for a period of Twelve (12) and Three (3) months, respectively.

About the Centre:

Centre for Labour Law Research and Advocacy (CLLRA) is established to reinvigorate the constitutional philosophy of 'decent work for all' by ensuring dignity at work and enjoyment of equal social, cultural and economic opportunities for workers. We focus to understand labour policy paradigm from an interdisciplinary pedagogical framework and converse with social realities to undertake meaningful advocacy and outreach initiatives.

About the Research Project:

This ICSSR Approved Major Research Project aims to study the status of live-in-domestic workers in two cities, Delhi and Bangalore. The study tries to inquire into the employment agreements/contractual documents between the placement agency/service provider and the workers and between the workers and the employers, to understand the necessity of standardization of employment agreement to regulate this sector. The vulnerability of live-in domestic workers is both at the entry point (during procurement), at the hands of the placement agencies/service providers and at the end point, at the mercy of the employers (during employment). This is an empirical project to inquire whether there exists any sort of formal document to regulate work and relationship in the sector. This question helps us to explore various forms of contractual documents/employment agreements between the three stakeholders mentioned above.

Responsibilities of the Research Associate:

- A. Report Writing of the Project

- B. Completion of academic deliverables of the ICSSR Project, including completion of publications, Model Contracts etc.
- C. Creating repository of trade unions, workers associations, helplines for domestic workers in Delhi and Bangalore
- D. Coordinating research and organization of both doctrinal and empirical work related to the Project.
- E. Initiating writing works under the Project Submission
- F. Any other work that may be necessary to ensure the effective implementation and completion of the project within the proposed timelines.

Responsibilities of the Field Investigators in Bangalore:

- A. Facilitate Field Work in Bangalore of the Live-in Domestic Workers, Employers and Placement Agencies.
- B. Establish connections between organisations/activists working in this area of activism/research.
- C. Undertake field work for Bangalore as per the Project guidelines.
- D. Maintain Research Ethics of the Project and work in close coordination with the Project Directors.
- E. Any other work that may be necessary for completion of field work and navigate the inputs to records and academic responsibilities of the project.

Qualifications:

Research Associate: A Postgraduate in Law or social sciences (minimum 55% marks) with NET/SLET/M.Phil/Ph.D.

Field Investigators: Postgraduate in any social science discipline with minimum 55% marks.

Compensation:

Research Associate: Rs. 20,000/- (Consolidated) per month.

Field Investigator: Rs. 15,000/- (Consolidated) per month.

Research Associate and Field Investigator will be funded out of the grants received under the Major Research Project Sponsored (2023-25) from the ICSSR, New Delhi.

Application Process: Interested persons may submit their resumé and a statement of purpose, explaining their interest in working on this specific project and their relevant work experience. Applicants are requested to send the applications to cllra@nludelhi.ac.in.

Deadline: Applications must reach us no later than **midnight of June 11, 2024**.

It can also be sent by post to (Dr.) Sophy K J, Director, Centre for Labour Law Research and Advocacy, Room No- 413, Academic Block, National Law University, Delhi Sector 14 Dwarka, New Delhi-110078.

Applications received after this date will not be considered.

Note:

1. Only shortlisted candidates will be contacted via email. If you do not hear from us within 2 weeks of the deadline, please assume that your application has not succeeded. Unfortunately, we cannot reply to individual queries about the

status of applications.

2. National Law University, Delhi is an equal opportunity employer.
3. National Law University, Delhi reserves the right to not fill the position or vary the number of positions vacant for this call. Also, we shall be unable to cover the costs of attending interviews.
4. National Law University, Delhi reserves the right to conduct additional rounds of interviews or written tests.